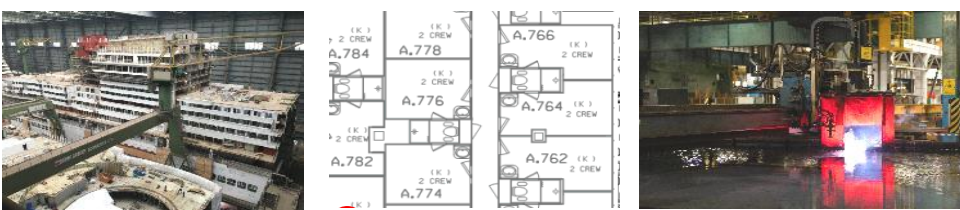


Corporate Shipbuilding 2025 Goals



CORPORATE SHIPBUILDING 2025 Goals - 1/2

Delivery of Current Order Book

- Successful project management of all ships on order, with the Project Manager (PM) and project team proactively driving the performance & results.
 - Ensure the construction of Star Princess is driven by project team to completion on schedule and to expected quality, incorporating the learnings from Sun Princess.
 - Ensure that the constructions of CCL hulls 724, 725, 6371, 6372, 6373 and any new contracted project are actively monitored and driven by the project team to expected quality and to schedule.

New Orders

- Creation of a new platform that can be leveraged for multiple brands, for which we are able to place an order no later than Q1 2025.
- Drive industry's smartest solutions with new project development that maximises company sustainability targets, the design and specification is novel, cost effective and provides high return on invested money.
- New standard modular ship specification developed with brand input, with an integrated decarbonisation plan.
- Support the financial fortress. Cost effectiveness vs. high payload, yield.

Organisation

- Successful implementation of Organisational Design (OD), new way of working, and measured performance improvement.
- Trust & support your colleagues to jointly succeed – team efforts count, not individualism
- Ensure that GHESS, innovation, sustainability & total cost-of-ownership is embedded into our culture

CORPORATE SHIPBUILDING 2025 Goals – 2/2

CSM & OSB Implementation

- Ensure that Carnival Shipbuilding Manual (CSM) and One Shipbuilding (OSB) is fully integrated into our day-to-day life, driving effective and collaborative teamwork across Carnival
- Full rooting of Global Warranty Team (GWT) into Carnival, removal of duplications and obstructions, effective management of yard invoicing and closure of open cases, lessons learned feed-back to design, and ships in service
- Finalise inspection and commissioning manuals

Commitment to Excellence

- Passing RAAS internal audit of CCS with zero major non-conformities
- Evolving GHES within CCS.
- Technologies & Innovation - Drive CCS contribution into Corporate Technical instances
- Transform our Enterprise Content Management (ECM) document management system into a future-oriented, collaborative, corporate-wide system

Travel & Leisure Employer of Choice

- Unified strategic workforce planning, identification of talent demands, with associated plan for gaps/development of our people aligned with the business goals/priorities & mobility framework that supports agile Organisation Design (OD)
- High performing teams through performance cycle that supports agile OD, development plans for all, upskill current & aspiring people managers
- Global Reward - Fit for purpose reward framework, aligned to Corporate reward principles and our agile OD
- Ensure our employee base supports Carnival's ambition in reflecting the diversity of the world