

UNIFORM STANDARDS

NEW TO SEA GUIDELINES



NEW TO SEA

CONTENTS

Look the Part

Page 4

Officer Uniform

Page 5

Officer Uniform Allocations

Page 6

Rig of the Day - Blues

Page 7

Rig of the Day - 12A

Page 8

Rig of the Day - Tropical Whites

Page 9

Rig of the Day - Red Se

Page 10

Rig of the Day - Formal Mess Kit

Page 11

Crew Uniform

Page 12

New to Sea - Useful Information

Page 14



HOT DISHES





LOOK THE PART

As a new to sea Officer or Crew member, here are a few handy hints to help you **Navigate** your way.



The company provides uniform when you first join.



P&O Cruises requires all uniformed crew to take all good and wearable condition uniform (including shoes) home when disembarking at the end of a tour of duty.



Our Global Talent Partners and Onboarding Team will set you up on one of our ordering portals for uniform.



Uniforms are provided, but does not include the following for Officers so,

You Must Bring Your Own:

Underwear

For white uniforms, neutral coloured underwear is recommended.

Appropriate underwear must be worn at all times and not visible through your uniform.

Socks

Socks must be plain with no logos/designs. White socks must be worn with white footwear. Black socks must be worn with black footwear.

Hosiery

Hosiery is available to buy onboard, but sizes and styles are very limited so bring these with you. Tights or hold-ups are required to be worn when wearing a uniform dress or skirt at all times of the day and must not exceed 40 deniers. The colour of hosiery must be in keeping with the color of the uniform. Patterned or seamed hosiery is not permitted. For an Officer wearing Tropical Whites', hosiery is optional.

Shoes

Officers are NOT issued footwear as part of their standard allocation, so you will need to provide your own Safety Shoes if required for your role, WILL be provided.





OFFICER UNIFORM



Officers place their orders via the Incorporate Wear Portal (ICW).



The Global Talent Partners (GTP) or Onboarding Team will have set you up on the ICW prior to you joining and a link will be sent to your personal e-mail address



When you log on, you will be able to see the images of the uniform and what you can order.



The uniform for Officers' consists of three basic styles and are worn at different times of day or on Formall Nights, these are known as the "Rig of the Day"





OFFICER UNIFORM ALLOCATIONS

A standard Officer uniform allocation consists of:

Blues & 12A



Blues Jacket x 1
Blues/12A trousers or skirts x 3
12A shirt or blouse x 3
Black Tie x 1
Black Belt x 1

Additional Items



Soft Shell Jacket x 1
Sliders x 1 pair
Boards x 1 pair
Officer peak cap
or Female Tricorn hat x 1
Blues Naval Jumper x 1

Tropical Whites



Tropical white shirt or blouse x 3
Tropical white trousers or skirts x 3
White canvas belt x 1

Formal Mess Kit



Formal Mess Jacket x 1
Formal Mess trouser or skirt x 1
Formal Mess shirt or female fit top x 2
Bow Tie x 1
Cummerbund x 1





RIG OF THE DAY “Blues” (Day)

Temperate “Blues”

MALE:

Blues Mens Officer Jacket

Officer Blues flat front trouser

Officer L/S 12A shirt with sliders

Black tie

Plain black conservative style, slip on/lace up shoe, no embellishments (own supply)

Black Belt

Plain black socks (own supply)

FEMALE:

Blues Female Officer Jacket

Officer Blues pencil skirt

or female fit Officer trouser (coming soon)

Female fit Officer 12A blouse with sliders

Black tie

Plain black conservative style court shoe

Black belt

Hosiery not exceeding 40 denier (natural)





RIG OF THE DAY “12A” (Day)

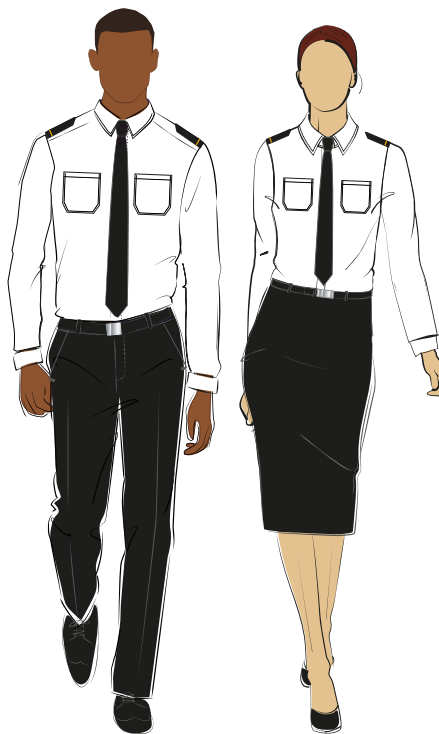
12A Uniform”

MALE:

Officer Blues flat front trouser
Officer L/S 12A shirt with sliders
Black tie
Plain black conservative style, slip on/lace up shoe, no embellishments (own supply)
Black Belt
Plain black socks (own supply)

FEMALE:

Officer Blues pencil skirt
or female fit Officer trouser (coming soon)
Female fit Officer 12A blouse with sliders
Black tie
Plain black conservative style court shoe
Black belt
Hosiery not exceeding 40 denier (natural)





RIG OF THE DAY “Tropical Whites”(Day)

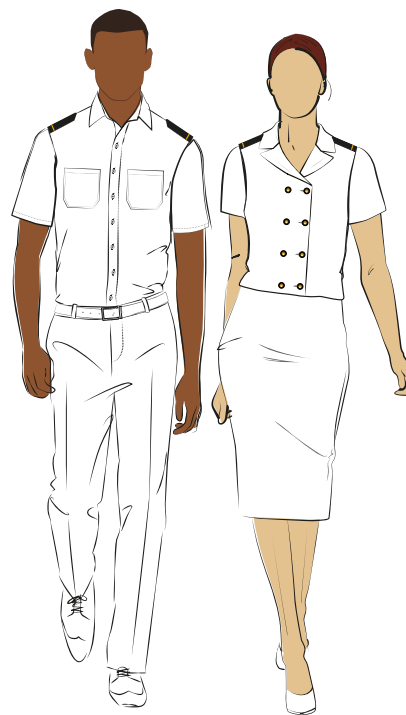
“Tropical Whites Uniform”

MALE:

Tropical white flat front trouser
Tropical white S/S shirt with sliders, worn open at neck
White canvas belt
Plain white shoes (own supply)
Plain white socks (own supply)
Plain white or flesh coloured underwear (must not be visible through trousers)

FEMALE:

Tropical white pencil skirt
Female Tropical white trouser (coming soon)
Tropical white blouse with sliders (gold buttons)
Plain white conservative style court shoe (own supply)
White canvas belt
Hosiery optional or natural (40 denier maximum)
Plain white or flesh coloured underwear





RIG OF THE DAY “Red Sea” (Evening)

”Red Sea Uniform”

MALE:

Officer Blues flat front trouser
Tropical white S/S shirt with sliders, worn open at neck
Plain black conservative style, slip on/lace up shoe, no embellishments (own supply)
Black Belt
Plain black socks (own supply)

FEMALE:

Blues Female Officer Jacket
Officer Blues pencil skirt
or female fit Officer trouser (coming soon)
Tropical white blouse with sliders (gold buttons)
Plain black conservative style court shoe
Black belt
Hosiery not exceeding 40 denier (Black)





RIG OF THE DAY

“Formal Mess Kit”(Evening)

“Formal Mess Uniform”

MALE:

Male Officer Formal Mess Jacket, with Boards

Formal Mess trousers with satin stripe

Mess Formal Dress Men's L/S Shirt

Plain black bow tie

Plain black or patent leather lace up shoe, no embellishments (own supply)

Plain black Officer cummerbund

Plain black socks (own supply)

FEMALE:

BLadies Officer Mess Formal Jacket single button, with Boards

Ladies Officer Mess Formal long skirt

Sassa Female fit plain white stretch top

Plain black conservative style court shoe

Black belt

Hosiery not exceeding 40 denier (natural)





CREW UNIFORM

As a new to sea Crew member, here are a few handy hints to help you **Navigate** your way.



Crew uniform is placed via the Control Cloud portal and is done by your Head of Department (HOD).



Our Global Talent Partners (GTP) or Onboarding Team will have set you up on the Control Cloud portal, prior to you joining.



The GTP or Onboarding team will have added your sizes which generates an e-mail to your HOD, informing them of your embarkation date, sizes and job role, so the uniform can be ordered prior to you joining.



You will be able to collect the uniform when you join the ship and any exchanges for sizing can be processed by the Head of Department.

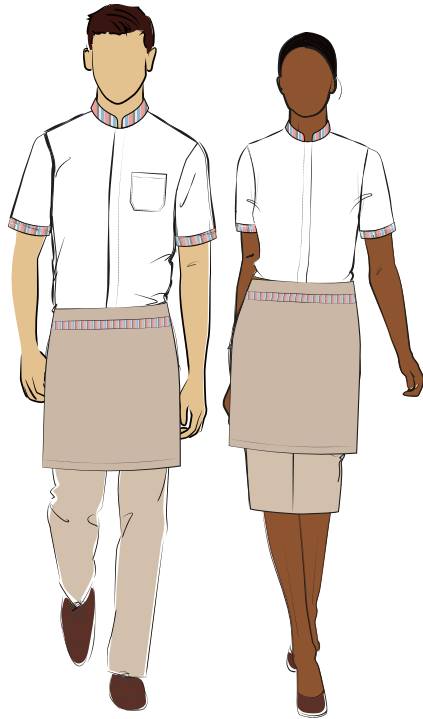
A standard allocation of uniform will vary depending on the role you are in, but as a standard, usually consists of:

Trousers x 3
Shirts/Blouses x 3
Footwear x 1
Belt x 1





CREW UNIFORM



NEW TO SEA

Useful Information

As a new to sea Officer or Crew member, the below information will help **Navigate** you through the process of ordering and receiving your uniform.

✦ Uniform Look Book

<https://theinsider.carnivalukgroup.com/wp-content/uploads/2024/01/V4-Look-Book-April-24.pdf>

✦ Brilliant Basics Guide

[POC-Unifrom-Standards.pdf \(carnivalukgroup.com\)](#)

✦ Rank & Role Guide

[Rank & Role Guide.pdf \(towersupplies.com\)](#)



Useful Information

- ✦ Officer Uniform, you must log on to the ICW portal to place orders for uniform.
<https://carnivaluk.incorporateweb.co.uk/login>
- ✦ Officer Uniform, to contact ICW, please e-mail
carnival@icwuk.com
- ✦ For any support with logging on or set up, please e-mail
PandOGEonboarding@carnivalukgroup.com
- ✦ If you have been promoted and require new Boards & Sliders, please e-mail
sally.chambers@carnivalukgroup.com



