

Job Description



Senior Manager – Chapter Member

[Naval Architecture/Outfitting/Machinery/HVAC/Electrical & Automation/Safety & Nautical]

Role Description (purpose):

Specialist in Carnival Corporate Shipbuilding, and recognised expert within and outside own discipline. As a Chapter member, you will play a vital role within a dynamic and agile team, contributing to technical excellence, sharing specialized knowledge, and actively collaborating with fellow team members to foster innovation and achieve excellence.

Recognised representative for the [Naval Architecture/Outfitting/Machinery/HVAC/Electrical & Automation/Safety & Nautical] disciplines in interactions with key stakeholders (Operating Lines, Corporate entities, consultants, and external bodies, etc.) and other CCS departments. As a Senior Manager, you will apply subject matter expertise in relevant discipline, to support the ships design, plan approval, construction & inspection supervision, commissioning, sea trials, and final acceptance process, for newbuilds and provide post-delivery support as directed by project demand.

Supports interdisciplinary interaction within Chapters, fostering collaboration among various disciplines, championing continuous improvements in the newbuild process, sharing knowledge, driving innovation and excellence.

RUI: (if updating existing JD)		Grade:	CCSo6	DBS check required Y/N:	N
Directorate: (Operating Company where Applicable)	Carnival Corporate Shipbuilding	Reports to:	Chapter Lead		
Function:	Shipbuilding Resource Group	Team:	[NA&O-ME-ELEC]		
Direct reports:	None				

Accountabilities

As a key contributor to projects for Carnival Corporate Shipbuilding, responsibilities can entail pivotal tasks across various stages of the new ship acquisition process for any Carnival brand, as well as specific projects assigned by the Chapter Lead. In this role, these include, but are not limited to:

- Complete the approval of technical plans, documents, drawings, procedures related to ship design, construction, commissioning across multiple categories and disciplines as applicable.
- To participate in the design development, system design and evaluation of equipment specifications to ensure that all statutory and company safety and operational standards and requirements are observed throughout.
- Provide surveying, inspection and commissioning services within allocated discipline, including dry-dock and sea trials.
- Responsible for environmental compliance during all construction and testing phases.
- Support discussions and negotiations with Builders and Suppliers for the disciplines.
- Prepare specifications and supporting documentation, tests, plans and procedures as directed.
- Acts proactively in enforcing those remarks, defects and other non-conformities, within related discipline, identified from past projects, or from a guarantee claim relevant to equipment, systems, installations and workmanship / quality are being addressed to the shipyard and followed through during the inspection or commissioning process.
- Conduct technical reviews and analysis to identify areas for optimization.
- Undertake the development and approval of technical documentation and reports.

- Support post-delivery and warranty activities as required.
- Promote company standards by ensuring accuracy of systems results.
- Advocates quality assurance through collaboration and interaction with all Chapters within Corporate Shipbuilding, with the overall objective of establishing and maintaining a Carnival standard for all aspects of design, construction, commissioning, and ships delivery.
- Contribute to the redaction and revision of the Corporate Standards involving the disciplines.
- Share your expertise and knowledge with other chapter members to foster a culture of continuous learning and improvement by developing and participating in knowledge-sharing sessions, workshops, and training programs within the chapter and department.
- Collaborate with other chapter members and leaders to align with departmental goals, fostering effective communication and teamwork.
- Remain updated on industry trends and best practices in shipbuilding and design.

Health, Environment, Safety, Security (HESS) Responsibilities

- Lead by example by taking care of the health and safety of you and others
- Report all accidents, 'near miss' incidents and work-related ill health conditions to your manager/supervisor/team leader
- Follow safety rules and procedures
- Use work equipment, personal protective equipment, substances, and safety devices correctly
- Take part in safety training and risk assessments and suggest ways of reducing risks
- Appoint shore side risk assessment subject matter experts as required to review and approve risk assessments
- Actively promote safe working within your team and encourage safe behaviours
- Demonstrate safety leadership in accordance with our safety leadership behaviours

General Responsibilities

- Adheres to corporate policies and procedures, including Code of Conduct, audit procedures and any control related responsibility for financial data entered, stored, or reported via business systems within employee's control (list not exhaustive).
- To undertake ad hoc duties as required.

Scope:

The Senior Manager role encompasses contribution, mentorship, collaboration, and innovation within the context of shipbuilding and design activities in a multi-discipline agile environment. Assigned to project(s) by Chapter Lead to utilize expertise in delivering activities at various stages of newbuild development, construction, delivery and warranty across Carnival's brands, or specific projects as determined by project demand.

Problem solving:

- Proactively seeks to resolve open issues with close cooperation of the Chapters, Architects and Operational Companies with the aim of finding timely solutions without compromising the company's objectives of delivering fit for purpose new build assets for Carnival Corporation.
- Responsible to maintain a consistent and standardised approach to ships design, inspection and commissioning process with emphasis on commitment, prevention and continuous improvement in collaboration with all CCS departments, Brands and external stakeholders.
- Reports on design aspects of the ships that could be improved for future vessels

Impact (what impact will the role holder have on the team/ department/ function/ stakeholders):





- Recognized as a key source of technical and surveyor expertise across the Corporation in relation to newbuilding and post-delivery activities within discipline.
- Responsible within the area of expertise for ensuring assets are safe, protected, technically sound, maintainable and providing longevity in terms of asset management.
- Influences the quality, efficiency, and safety of newbuild projects.
- Contributions on projects directly impact timelines, quality, cost control, and overall success.
- Promotes best practise in the disciplines, and to the wider corporation.

Leadership (what level of management is required, ie multiple teams, or small teams) :

- Mentor other Chapter members, Opco representatives and seconded sea staff as part of the One Site, sharing insights and best practices and providing development advice where required.
- Provide constructive feedback to peers, encouraging continuous learning and skill development.
- Assist with sea staff familiarisation training of the new ships.

Demonstrable Behaviors (what needs to be demonstrated in 'how' to be successful in the role) :

- **Communication:** Clear and effective communication with team members, stakeholders, and senior management.
- **Collaboration:** Proactively collaborates with colleagues across different chapters and functions.
- **Adaptability:** Flexibility and adaptability to navigate uncertainty and changing project requirements.
- **Decision-making:** Sound judgment and decisiveness in making decisions under pressure.
- **Conflict Resolution:** Ability to address conflicts and issues in a constructive and timely manner.
- **Innovation:** Creative thinking to drive continuous improvement.
- **Resilience:** Resilience and perseverance to overcome challenges and setbacks in the pursuit of goals.
- **Ethical Conduct:** Upholding high ethical standards and integrity in all interactions and decisions.
- **Empathy:** Understand team dynamics and individual needs.
- **Influence:** Persuade stakeholders and look for opportunities for consensus.
- **Professional Development:** Take ownership of your professional development, seeking opportunities for training and skill enhancement.
- **Negotiator:** Ability to influence others and utilising negotiation skills as necessary.
- **Flexibility:** Willingness to travel and work additional hours as needed.

Culture Essentials- Corporate Shipbuilding Behavioural Expectations	
 Speak Up	<ul style="list-style-type: none"> • Set a direction for Corporate Shipbuilding • Challenge yourself and others • Be prepared to have challenging conversations
 Respect & Protect	<ul style="list-style-type: none"> • Our Environment • Ourselves and each other • Our Stakeholders
 Improve	<ul style="list-style-type: none"> • Communication and listening • Teamwork and Collaboration • Continuous improvement • Diversity and Inclusion
 Communicate	<ul style="list-style-type: none"> • In a timely, honest and transparent way • Build bridges between teams and stakeholders • Make the time to engage with your colleagues
 Listen & Learn	<ul style="list-style-type: none"> • Listen to Understand • Lead by Example • Sharing & Learning
 Empower	<ul style="list-style-type: none"> • Trust your colleagues • Support colleagues • Recognise it is ok to make mistakes, it is how we learn

Knowledge, Experience and Qualifications required:

Education – essential:

- Degree in relevant engineering discipline (e.g., naval architecture, mechanical, Electrical engineering).
- Chartered Engineer

Education – Desirable:

- MEng or MBA

Experience/Qualification - essential: <ul style="list-style-type: none"> • Proven technical experience in the marine industry such as ship building, classification societies or ship operators, technical suppliers, or engineering firm in a senior position 		Experience/Qualification Desirable: <ul style="list-style-type: none"> • Proven experience as senior engineer in large cruise vessel construction. • Marine operational experience working on a cruise vessel in a senior rank. • Previous mentorship roles within technical teams. • Experience in dealing with marine suppliers, shipyard management and marine subcontractors. 	
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			Initials: