

Job Description



Manager – Chapter Member

[Naval Architecture/Outfitting/Machinery/HVAC/Electrical Automation/Safety & Nautical]

Role Description (purpose):

Specialist in Carnival Corporate Shipbuilding, applying best practice within discipline. As a Chapter member, you will play a vital role within a dynamic and agile team, contributing to technical excellence, sharing specialized knowledge, and actively collaborating with fellow team members to foster innovation and achieve excellence.

Representative for the [Naval Architecture/Outfitting/Machinery/HVAC/Electrical Automation/Safety & Nautical] disciplines in interactions with key stakeholders (Operating Lines, Corporate entities, consultants, and external bodies, etc.) and other CCS departments. As a Manager, you will apply specialised knowledge in relevant discipline, to support the ships design, plan approval, construction & inspection supervision, commissioning, sea trials, and final acceptance process, for newbuilds and provide post-delivery support as directed by project demand.

Engages in interdisciplinary interaction within Chapters, fostering collaboration among various disciplines, championing continuous improvements in the newbuild process, sharing knowledge, driving innovation and excellence.

RUI: (if updating existing JD)		Grade:	CCS07	DBS check required Y/N:	N
Directorate: (Operating Company where Applicable)	Carnival Corporate Shipbuilding	Reports to:	Chapter Lead		
Function:	Shipbuilding Resource Group	Team:	[NA&O-ME-EAS&N]		
Direct reports:	None				

Accountabilities

As a key contributor to projects for Carnival Corporate Shipbuilding, responsibilities can entail pivotal tasks across various stages of the new ship acquisition process for any Carnival brand, as well as specific projects assigned by the Chapter Lead. In this role, these include, but are not limited to:

- Undertake the approval of technical plans, documents, drawings, procedures related to ship design, construction, commissioning across multiple categories and disciplines as applicable.
- Provide surveying, inspection and commissioning services within allocated discipline, including dry-dock and sea trials.
- Responsible for environmental compliance during all construction and testing phases.
- Support discussions with Builders and Suppliers for the disciplines.
- Support the preparation of specifications and supporting documentation, tests, plans and procedures as directed.
- Acts proactively in enforcing those remarks, defects and other non-conformities, within related discipline, identified from past projects, or from a guarantee claim relevant to equipment, systems, installations and workmanship / quality are being addressed to the shipyard and followed through during the inspection or commissioning process.
- Contribute to technical reviews and analysis to identify areas for optimization.
- Contribute to the development and approval of technical documentation and reports.
- Support post-delivery and warranty activities as required.

- Uphold company standards by ensuring accuracy of systems results.
- Advocates quality assurance through maintaining a Carnival standard for all aspects of design, construction, commissioning, and ships delivery.
- Identify opportunities for the continuous improvement of the Corporate Standards involving the disciplines.
- Participate in knowledge-sharing sessions, workshops, and training programs within the chapter and department.
- Collaborate with other chapter members to align with departmental goals, fostering effective communication and teamwork.
- Remain updated on industry trends and best practices in shipbuilding and design.

Health, Environment, Safety, Security (HESS) Responsibilities

- Lead by example by taking care of the health and safety of you and others
- Report all accidents, 'near miss' incidents and work-related ill health conditions to your manager/supervisor/team leader
- Follow safety rules and procedures
- Use work equipment, personal protective equipment, substances, and safety devices correctly
- Take part in safety training and risk assessments and suggest ways of reducing risks
- Appoint shore side risk assessment subject matter experts as required to review and approve risk assessments
- Actively promote safe working within your team and encourage safe behaviours
- Demonstrate safety leadership in accordance with our safety leadership behaviours

General Responsibilities

- Adheres to corporate policies and procedures, including Code of Conduct, audit procedures and any control related responsibility for financial data entered, stored, or reported via business systems within employee's control (list not exhaustive).
- To undertake ad hoc duties as required.

Scope:

The Manager role encompasses contribution, collaboration, and innovation within the context of shipbuilding and design activities in a multi-discipline agile environment. Assigned to project(s) by Chapter Lead to utilize expertise in delivering activities at various stages of newbuild development, construction, delivery and warranty across Carnival's brands, or specific projects as determined by project demand.

Problem solving:

- Proactively seeks to resolve open issues with close cooperation of the Chapters, Architects and Operational Companies with the aim of finding timely solutions without compromising the company's objectives of delivering fit for purpose new build assets for Carnival Corporation.
- Responsible to maintain a consistent and standardised approach to ships design, inspection and commissioning process with emphasis on commitment, prevention and continuous improvement in collaboration with all CCS departments, Brands and external stakeholders.

Impact (what impact will the role holder have on the team/ department/ function/ stakeholders):





- Recognized as a key source of technical and surveyor expertise in relation to newbuilding and post-delivery activities within discipline.
- Responsible within the area of expertise for ensuring assets are safe, protected, technically sound, maintainable and providing longevity in terms of asset management.
- Utilises specialist knowledge to ensure the quality, efficiency, and safety of newbuild projects.
- Contributions on projects directly impact timelines, quality, cost control, and overall success.
- Promotes best practise in the disciplines, and to the wider corporation.

Leadership (what level of management is required, ie multiple teams, or small teams):

N/A

Demonstrable Behaviors (what needs to be demonstrated in 'how' to be successful in the role) :

- **Communication:** Clear and effective communication with team members, stakeholders, and senior management.
- **Collaboration:** Proactively collaborates with colleagues across different chapters and functions.
- **Adaptability:** Flexibility and adaptability to navigate uncertainty and changing project requirements.
- **Decision-making:** Sound judgment and decisiveness in making decisions under pressure.
- **Conflict Resolution:** Ability to address conflicts and issues in a constructive and timely manner.
- **Innovation:** Creative thinking to drive continuous improvement.
- **Resilience:** Resilience and perseverance to overcome challenges and setbacks in the pursuit of goals.
- **Ethical Conduct:** Upholding high ethical standards and integrity in all interactions and decisions.
- **Empathy:** Understand team dynamics and individual needs.
- **Influence:** Persuade stakeholders and look for opportunities for consensus.
- **Professional Development:** Take ownership of your professional development, seeking opportunities for training and skill enhancement.
- **Negotiator:** Ability to influence others and utilising negotiation skills as necessary.
- **Flexibility:** Willingness to travel and work additional hours as needed.

Culture Essentials- Corporate Shipbuilding Behavioural Expectations	
 Speak Up	<ul style="list-style-type: none"> • Set a direction for Corporate Shipbuilding • Challenge yourself and others • Be prepared to have challenging conversations
 Respect & Protect	<ul style="list-style-type: none"> • Our Environment • Ourselves and each other • Our Stakeholders
 Improve	<ul style="list-style-type: none"> • Communication and listening • Teamwork and Collaboration • Continuous improvement • Diversity and Inclusion
 Communicate	<ul style="list-style-type: none"> • In a timely, honest and transparent way • Build bridges between teams and stakeholders • Make the time to engage with your colleagues
 Listen & Learn	<ul style="list-style-type: none"> • Listen to Understand • Lead by Example • Sharing & Learning
 Empower	<ul style="list-style-type: none"> • Trust your colleagues • Support colleagues • Recognise it is ok to make mistakes, it is how we learn

Knowledge, Experience and Qualifications required:

<p>Education – essential:</p> <ul style="list-style-type: none"> • Degree in relevant engineering discipline (e.g., naval architecture, mechanical, Electrical engineering). • Chartered Engineer <p>Experience/Qualification - essential:</p> <ul style="list-style-type: none"> • Proven technical experience in the marine industry such as ship building, classification societies or ship operators, technical suppliers, or engineering firm 	<p>Education – Desirable:</p> <p>Experience/Qualification Desirable:</p> <ul style="list-style-type: none"> • Experienced in large cruise vessel construction. • Marine operational experience working on a cruise vessel in a senior rank.
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		<ul style="list-style-type: none"> Experience in dealing with marine suppliers, shipyard management and marine subcontractors. 		
Issue Date:	April 2024	Issued by (name):	Martin Vos	
REWARD ONLY	Grade: CCS	RUI:	Date Approved:	Initials: