

# Southampton City Farm Cash for the Weekend

## Employee Terms and Conditions

1. The promoter is Carnival plc trading as Carnival UK whose registered office is at Carnival House, 100 Harbour Parade, Southampton, SO15 1ST.

2. This competition is open to Southampton based employees of and contractors working for Carnival UK (where they have been given a Carnival UK email address), excluding anyone directly connected with the running of the competition.

3. This competition is open as per the following schedule (each a "Draw Period"):

- 08:00 on 14 October 2019 and closes at midnight on 07 November 2019
- 08:00 on 11 November 2019 and closes at midnight on 12 December 2019
- 08:00 on 13 January 2020 and closes at midnight on 06 February 2020
- 08:00 on 10 February 2020 and close at midnight on 05 March 2020
- 08:00 on 09 March 2020 and closes at midnight on 09 April 2020
- 08:00 on 13 April 2020 and closes at midnight on 07 May 2020
- 08:00 on 11 May 2020 and closes at midnight on 04 June 2020
- 08:00 on 08 June 2020 and closes at midnight on 09 July 2020

4. To enter the competition, and be in with a chance of winning the Employee Cash Pot entrants must make a minimum donation of £2 to Carnival UK's approved Just Giving page, **including the name they are known by at Carnival UK**, before the appropriate closing date. Anonymous entries will be accepted and processed but will not be entered into the draw for the Employee Cash Pot.

5. Each £2 donation made (provided it is for no less than £2) will count as 1 entry. For example: a donation of £10 will count as 5 entries. Entries are non-refundable (under any circumstances).

6. Entrants may enter the competition as many times as they like.

7. By entering the competition you (the entrant) confirm that you accept these terms and conditions.

8. The prize is: 50%\* of the cash pot (\*minus JustGiving charges of 25p +2.9% of each donation) – with the remaining 50% being paid to our charity 'Southampton City Farm' ( i.e. our charity will receive a full 50% share of donations, with all JustGiving charges being deducted from the Employee Cash Pot).

For example:

(i) 20 people enter the draw and all of them donate £10 each, raising a total of £200.

Charity Pot	Employee Cash Pot	JustGiving Charges
£100	£100 - £5.40 = <b>£94.60</b>	54p x 10 = £5.40

(ii) 15 people enter the draw donating £5 each and 40 people enter the draw donating £2 each, raising a total of £155.

Charity Pot	Employee Cash Pot	JustGiving Charges
£77.50	£77.50 - £18.205 = <b>£59.29</b>	(0.395p x 15) + (0.307 x 40) = £18.205

9. The draw will be managed by the charity committee group.
10. One winning entrant will be drawn at random by the charity committee group for each Draw Period. The winner will be contacted via their Carnival UK email address. If a winning entrant no longer works at or for Carnival UK on the draw date, they will forfeit the prize and another winner will be selected following the same method.
11. The winners will be announced within 24 hours of the closing date and time of each Draw Period.
12. Carnival UK may, at any time and in its absolute discretion, amend, vary or cancel these terms and/or the competition.
13. Carnival UK's decision regarding any aspect of the competition, prize(s) or entry requirements is final and binding and no correspondence will be entered into about it.
14. Each prize is non-refundable and non-transferable.
15. In order to enter the competition you will need to agree to the terms of the JustGiving privacy policy: <https://www.justgiving.com/info/privacy-policy-versions/privacy-policy-v20>. Carnival UK will process the data it receives about you data in accordance with the terms of its Employee Privacy Notice. Please be aware that if you make payment via a private JustGiving account using your personal email address Carnival UK will receive that information, in which case it will only use it for the purpose of administering this competition.
16. This competition will be governed by English law and entrants to the competition submit to the jurisdiction of the English courts.